

		QHSE POLICY		
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17 August 2022	Pol02	D	QHSE	Managing Director

QHSE Policy

W. Giertsen Energy Solutions is an integrator and supplier of sustainable and highly reliable energy systems, with a product portfolio consisting of solar PV powered systems and related services. We serve international customers with products produced by innovative, sustainable, and Tier 1- top-quality manufacturers.

W. Giertsen Energy Solutions is based on an open and honest organizational culture that values the diversity of its team, and we are committed to the safety of employees and clients and the sustainability of our products.

We are committed to satisfying our customers by fulfilling their needs and meeting their expectations. We meet all legal requirements, compliance obligations and other applicable requirements from stakeholders.

W. Giertsen Energy Solutions believes that businesses are responsible for achieving good environmental practice and operate responsibly towards society and the planet.

We achieve this by:

- Having committed owners who are willing to invest and secure the company's success
- Doing our utmost to ensure that the supply chain of our products and components is sustainable
- Understanding and diligently striving to mitigate the cradle-to-grave environmental risk of the products we provide to our customers, including the prevention of pollution
- Having risk management as an integrated part of our business activities
- Follow the plan-do-check-act cycle for process creation and improvement
- Focusing on W. Giertsen Energy Solutions' strategic priorities
- Working according to our established management system
- Embracing a continuous-improvement-mindset in the whole organization including the management system
- Commitment to the provision of safe and healthy working conditions for the prevention of work-related injury and ill health
- Commitment to eliminating hazards and reduce OH&S risks
- Consultation and participation of employees

We communicate this policy throughout our organization, train our employees in the appropriate use of the management systems and engage them in the regular setting, measuring and revision of objectives

Bergen, 17th of August 2022

Wilhelm Giertsen
Managing Director